

COVID-19 AND DATA PROTECTION

Supervision and Enforcement Unit European Data Protection Supervisor 08/05/2020

- EDPS blogpost: "Carrying the torch in times of darkness" (April 30)
- <u>EDPB statement</u> on the processing of personal data in the context of the Covid-19 outbreak (March 19)
 - GDPR does not hinder the fight against the pandemic and applies to context such as Covid-19 outbreak
 - GDPR actually contributes to an efficient response
- EDPS call for a pan-European approach against the pandemic (April 6)



- Use of location data for pandemic spread mapping
 - EDPS Comments on the European Commission's plan to access telecommunications data from telecommunications service providers to monitor the COVID-19 spread (March 25).
 - EDPB GL 04/2020 on the use of location data and contact tracing tools in the context of the Covid-19 outbreak (April 21)



Contact tracing apps

- COM Recommendation towards a common Union toolbox for the use of technology and data to combat and exit from the Covid-19 crisis of 8 April + <u>Guidance</u> on contact tracing apps.
- EDPB Letter concerning COM Draft Guidance (April 14)
- EDPB Guidelines 04/2020 (April 21)



- Scientific research
 - EDPB GL 03/2020 on the processing of data concerning health for the purpose of scientific research in the context of the COVID-19 outbreak (April 21)

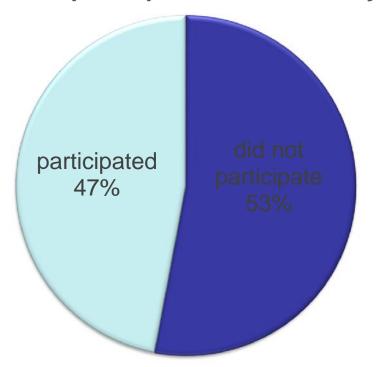




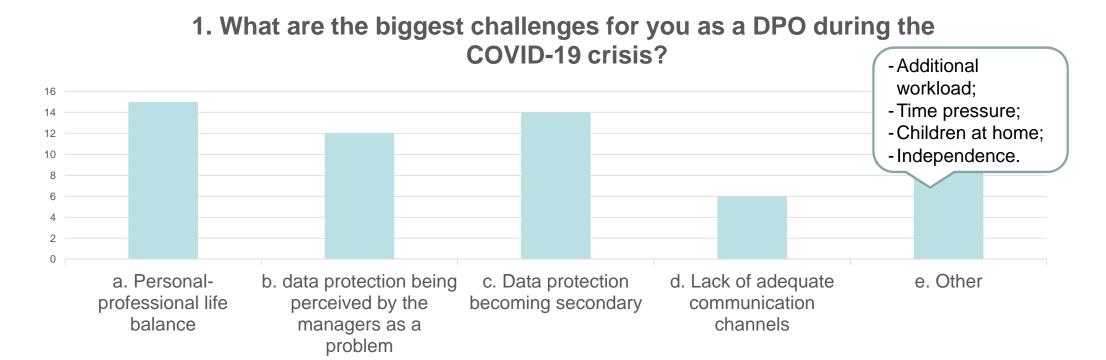
What are the DPOs' biggest challenges during this unprecedented pandemic crisis?



DPOs' participation in the survey

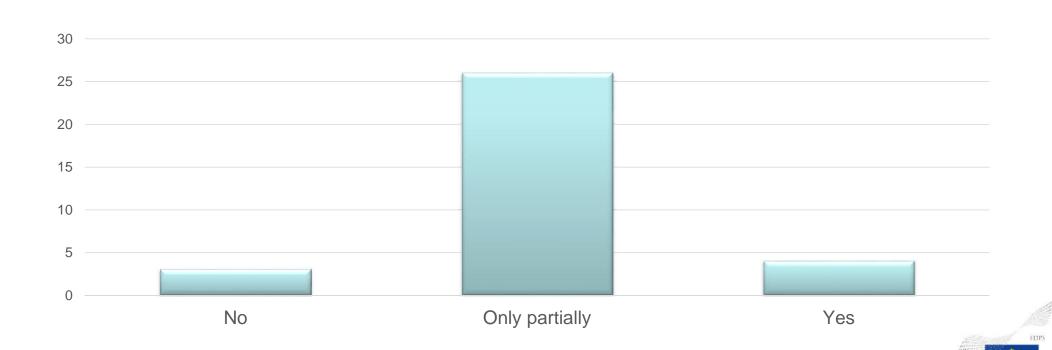




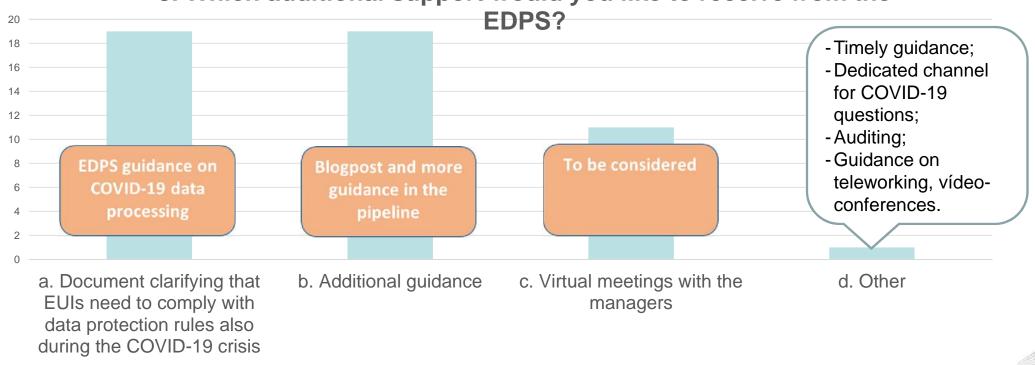




2. Did you find a solution to those challenges?



3. Which additional support would you like to receive from the





New trends in EUIs

- Many organisational adaptations in EUIs and more to come:
 - Lockdown/confinement: close to 100% telework, videoconferencing...
 - reopening: preventive measures, ensuring health and safety in the workplace...
 - "new normal": more to come...
- NB: this is all from the "EUI as employer" perspective
- Guidance document to come very soon!



Tips to have in mind I

- Telework and videoconferencing tools
 - controller/processor relationship
 - monitoring by provider and/or employer
 - transfers?
 - security
 - decision-making processes: beware of lock-in!
- Recording video calls?
 - same approach as for recording or streaming in-person meetings: (most often) consent



Tips to have in mind II

- DS requests for access etc.
 - possible issues on remote access to systems where information is held
 - deadlines still apply; if you can't make them, inform people as soon as possible, explain reasons and document
- Leave requests
 - imposing restrictions on travel during leave is not the employer's role (unlike for duty travel)



Tips to have in mind III

- Temperature checks at entrance?
 - EUIs are employers here, not border control!
 - Role of seat agreement and privileges and immunities
 - Check the approach in your host country; if under national rules, employers are...
 - ... obliged to check: can check (would be difficult to argue that EUI privileges and immunities get you out)
 - ... not required to check: would require autonomous ground for lawfulness under Art. 10 of the Reg. (would need to find it in Union law)



Tips to have in mind IV

- Role of medical services
 - can give advice on preventive measures
 - not primary care provider, do not interfere with health privacy
- Contact tracing / exposure notification?
 - not for EUIs as employers, but for public health authorities. You can provide info if requested, but don't try to take over their role.
- Health/immunity certificates?
 - many issues: kinds of tests and their accuracy, scientific uncertainty =>
 WHO scientific brief
 - Advise against, even more so <u>as employers</u>



Thank you for your attention!

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