



EUROPEAN
DATA PROTECTION
SUPERVISOR

VACANCY
NOTICE



The EDPS is looking for a

Technology and Privacy Expert

Vacancy notice n°	19-2023-EDPS-FO
Type of contract	AD official
Function group	AD5-AD9
Publication under	Article 29(1)(a), (b) and (c) of the Staff Regulations
Place of employment	Brussels (Belgium)
Deadline for applications	28/09/2023 (Brussels time GMT+1) at 12:00 midday

WHO ARE WE?

The EDPS - a young and dynamic institution.

The European Data Protection Supervisor (EDPS), a young EU institution established in 2004, in Brussels, Belgium, is the independent data protection authority of the EU institutions and the advisor of the EU legislator on data protection matters. We strive to be an impartial centre of excellence in order to embed a strong data protection culture in the EU institutions and the legislation emanating from them. We also closely follow technological developments and try to anticipate their impact on the privacy of individuals. Our organisation employs about 120 staff members, most of whom are EU officials, but we also welcome Contract Agents and Seconded National Experts, working full-time or part-time.

The EDPS - a great place to work

We value a strong culture of respect, flat hierarchical structures and an open door policy to foster innovative ideas and a strong collaboration between colleagues. To ensure our staff's well-being and motivation, we believe that it is essential to create a healthy organisational climate and to strike a good work-life balance. To achieve this, we offer various flexible working arrangements, as well as learning and development opportunities, such as job-shadowing and training programmes.

WHO ARE WE LOOKING FOR?

Someone who

- fits in an informal and friendly yet professional working environment;
- appreciates working collaboratively with other colleagues on a variety of different projects;
- brings their creativity and initiative to the table;
- enjoys engaging constructively with stakeholders, based on our core values: integrity, impartiality, transparency and pragmatism.

ABOUT THE POSITION

Our job vacancy is in the Technology Monitoring and Foresight Sector of the **Technology and Privacy Unit**. The unit provides expertise at the intersection of policy and information technology by generating in-depth knowledge about the impact of technology on privacy and data protection, including the forecast of future trends.

The Technology and Privacy Unit of the EDPS is in charge to monitor relevant developments, insofar as they have an impact on the protection of personal data, in particular the development of information and communication technologies. The unit also serves as technological advisor and contributor for other units and sectors in the EDPS.

In addition, the unit is leading the technical audits of IT systems carrying out data processing operations and in particular the Large Scale IT systems of EU Institutions (EUIs), such as SIS II, Eurodac, VIS, etc. These audits follow the requirements of specific legal instruments and international standards and controls. The unit handles the notification of personal data breaches from the other Union institutions, bodies, offices and agencies (EUIs).

As a Technology and Privacy Expert, your main responsibilities will include:

Technology monitoring and foresight

- Monitor at national, supranational and global level the development of information and communication technologies which may have an impact on privacy and the protection of personal data, including in fields such as security, artificial intelligence, cloud computing, Central Bank Digital Currency, distributed ledgers, encryption and anonymization;
- Prepare briefings and reports on the impact of technological developments on data protection and privacy and the application of the data protection by design and by default principle;
- Draft EDPS publications on technological developments and their impact on data protection and privacy for a wide, non-specialist audience;
- Draft guidelines for the EU Institutions (EUIs) on technology related topics;
- Cooperate with other data protection supervisory authorities, e.g. in the European Data Protection Board (EDPB), and other external stakeholders dealing with technology, data protection and privacy matters.

Advisory role for activities of other data protection units in the EDPS

- Contribute to EDPS opinions, formal and informal comments on legislative proposals with an impact on data protection and privacy that involve technological aspects;
- Provide advice to EU institutions (EUIs), offices, bodies and agencies on matters related to the impact of technology on data protection and privacy (for instance in response to prior consultations received after an institution for high risk Data Protection Impact Assessment or preparing ad-hoc trainings);
- Examine complaints linked to the use of technologies in the institutions, offices, bodies and agencies of the European Union, as well as other requests coming from data subjects;

- Provide technology related expertise in investigations and audits carried out by the EDPS.

These tasks may require occasional (3-4 times a year) missions out of Brussels. You may also be required to carry out additional tasks when necessary and in the interest of the service.

OUR ELIGIBILITY AND SELECTION CRITERIA

Eligibility criteria

For your application to be considered, you must meet one of the following criteria by the deadline for submitting applications:

- work as official for one of the Institutions of the European Union in function group “Administrator” and a grade between AD5 and AD9
- or
- be a laureate of an EPSO competition for “Administrators”.
- have a security clearance or be willing to obtain one.

Selection criteria

For this job vacancy, we are looking for someone with the following essential and advantageous skills and experience:

Essential

- A university degree in Information Technology or another field relevant for this position, and at least five years of relevant professional experience in technological matters, preferably in the field of data protection;
- Very good knowledge of new technologies and capacity to assess the impact of technological developments on privacy and data protection;
- Proven capability for collecting, analysing, assessing and summarising information on technological developments, as well as presenting the outcome of these activities orally and in writing, including to a non-specialist audience;
- Very good ability of multi-tasking and completing several simultaneous projects within a deadline, as well as being able to demonstrate flexibility and willingness to work on diverse types of tasks;
- Very good level of written and spoken English, which is the main working language of the EDPS and of the EDPB;
- Ability to work autonomously, but also a strong sense of teamwork;
- Very good organisational and prioritising skills in a very varied workload with demanding deadlines;
- Previous experience to cooperate with multiple stakeholders.

Advantageous

- Hands on experience in technological fields such as Artificial Intelligence, cloud computing, distributed ledgers, encryption or anonymization;
- Good knowledge of methods and standards for software engineering and experience in the field of development, operation, management and administration of information systems;
- Good knowledge of the legislation and its implications concerning data protection and privacy with regard to Union institutions, offices, bodies and agencies;
- Experience in the handling of complaints, in investigations and audits;
- Experience in an EU institution, in particular with exposure to external decision-making and legislative processes.

HOW TO APPLY?

Interested in this position? Please send to edps-selections@edps.europa.eu by **28/09/2023 at 12:00 midday (Brussels time)**:

- CV and cover letter detailing why you are suitable for this role;
- the completed application form.
- an official document attesting your status as an official (category, grade); the different posts held in the EU institutions, bodies and agencies, and a copy of your last two staff evaluation reports; or an official document from EPSO attesting that you are a laureate of an “Administrator” competition.

Only duly completed applications submitted electronically within the deadline will be taken into consideration.

Candidates are strongly advised not to wait until the last day to submit their applications, since heavy internet traffic or internet connection issues could lead to difficulties in submission. The EDPS cannot be held responsible for any delay due to such difficulties.

OUR SELECTION PROCEDURE

All eligible applications will be scrutinised by a selection panel. Candidates whose applications best match the selection criteria will be invited for an interview during which the selection panel will assess each candidate’s performance. In addition, a second interview or written tests may be carried out. At the EDPS we aim for all selection panels to have a gender-balanced composition.

To ensure the Selection Panel's independence, it is strictly forbidden for candidates to contact any of its members on any matter related to the selection procedure. All inquiries or correspondence must be exclusively conducted via the functional mailbox edps-selections@edps.europa.eu. Candidates may be disqualified at any stage of the selection procedure if they contact or attempt to contact a member of the Selection Board of the competition unless explicitly authorised.

OTHER IMPORTANT INFORMATION

Equal opportunities

The EDPS is committed to promoting diversity, inclusion, and giving everyone equal opportunities to succeed.

As such, the EDPS welcomes all applications without discrimination on grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of national minority, property, disability, age, gender identity or sexual orientation.

If you require any special arrangements (due to a disability) to take part in this selection procedure, please indicate this on your application.

Data protection

A data protection notice detailing how the EDPS processes candidates’ personal data in the context of recruitment can be found [here](#).

Join us in shaping a safer digital future!

Brussels, 30/08/2023