



**EUROPEAN
DATA PROTECTION
SUPERVISOR**

**VACANCY
NOTICE**



The EDPS is looking for a

CyberSecurity Officer and IT Manager

Vacancy notice n°	13-2025
Type of post/type of contract	AST
Grade/function group	AST1-AST7
Publication under	Article 29(1)(a), (b) and (c) of the Staff Regulations
Place of employment	Brussels (Belgium)
Deadline for applications	30/07/2025 (Brussels time GMT+1) at 12:00 midday

WHO ARE WE?

The EDPS - a young and dynamic institution

The European Data Protection Supervisor (EDPS), a young EU institution established in 2004, in Brussels, Belgium, is the independent data protection authority of the EU institutions and the advisor of the EU legislator on data protection matters. We strive to be an impartial centre of excellence in order to embed a strong data protection culture in the EU institutions and the legislation emanating from them. We also closely follow technological developments and try to anticipate their impact on the privacy of individuals. Our organisation employs about 120 staff members, most of whom are EU officials, but we also welcome Contract Agents and Seconded National Experts, working full-time or part-time.

The EDPS - a great place to work

We value a strong culture of respect, flat hierarchical structures and an open door policy to foster innovative ideas and a strong collaboration between colleagues. To ensure our staff's well-being and motivation, we believe that it is essential to create a healthy organisational climate and to strike a good work-life balance. To achieve this, we offer various flexible working arrangements, as well as learning and development opportunities, such as job-shadowing and training programmes.

WHO ARE WE LOOKING FOR?

Someone who

- fits in an informal and friendly yet professional working environment;
- appreciates working collaboratively with other colleagues on a variety of different projects;
- brings their creativity and initiative to the table;
- engages constructively with stakeholders, based on our core values: integrity, impartiality, transparency and pragmatism.

ABOUT THE POSITION

Our job vacancy is in the in the Digital Transformation Sector together with the independent security functions (Local Security Officer, Local Information Security Officer, Local Cybersecurity Officer) of the **Technology and Privacy Unit**. The unit provides expertise at the intersection of policy and information technology by generating in-depth knowledge about the impact of technology on privacy and data protection, including the forecast of future trends.

The Technology and Privacy Unit of the EDPS is in charge to monitor relevant developments, insofar as they have an impact on the protection of personal data, in particular the development of information and communication technologies. The unit also serves as technological advisor and contributor for other units and sectors in the EDPS.

In addition, the unit is leading the technical audits of IT systems carrying out data processing operations and in particular the Large-Scale IT systems of EU Institutions (EUIs), such as SIS II, Eurodac, VIS, etc. These audits follow the requirements of specific legal instruments and international standards and controls. The unit handles the notification of personal data breaches from the other Union institutions, bodies, offices and agencies (EUIs).

Your main responsibilities will include:

As Cybersecurity Officer:

- Single Point of Contact for cybersecurity aspects: Act as the Union entity's single point of contact for all aspects of cybersecurity;
- Facilitate Implementation of cybersecurity controls: Ensure the cybersecurity Regulation is effectively implemented within the entity and also in the entities that provide services to the EDPS such the European Parliament and the European Commission;
- Regular Reporting: Provide regular, direct reports to the highest level of management regarding the status of implementation of cybersecurity controls and the obligations required by the cybersecurity regulation;
- Promptly notify CERT-EU of cybersecurity incidents;
- Lead the preparation and review of security risk assessments, security plans, and compliance reports;
- Coordinate with internal and external stakeholders for regular audits, vulnerability assessments, and incident response planning;
- Ensure compliance with applicable cybersecurity regulations and standards (e.g., NIS2, ISO 27001, EU regulations).

As IT Manager

- Lead procurement activities related to IT systems, software, and services, ensuring cost-effectiveness and compliance with procurement regulations;

- Manage contracts and Service Level Agreements (SLAs) with external IT service providers, ensuring performance against agreed Key Performance Indicators (KPIs);
- Oversee the daily operations of the IT department, ensuring alignment with the organization's strategic goals;
- Develop and maintain the IT strategy, policies, and procedures to support operational and security needs;
- Supervise and mentor IT staff, fostering a culture of collaboration and continuous learning;
- Lead or coordinate projects involving the design and implementation of cybersecurity and IT security controls;
- Manage the lifecycle of security-related projects, from requirement gathering and planning to deployment and evaluation;
- Drive continuous improvement initiatives based on lessons learned from incidents or audits.

You may also be required to carry out additional tasks when necessary and in the interest of the service.

OUR ELIGIBILITY AND SELECTION CRITERIA

Eligibility criteria

For your application to be considered, you must meet the following criteria by the deadline for submitting applications:

- be a European Official in the category “Assistant” in a grade between AST1 and AST7

OR

- be a laureate of an EPSO competition for “Assistants”.

Selection criteria

For this job vacancy, we are looking for someone with the following essential and advantageous skills and experience:

Essential experience:

- At least 10 years of work experience in cybersecurity aspects in an IT department either as LISO/CISO/LCO (etc.) or as project manager in charge of implementing of security controls.
- At least 10 years of experience in a role that involves IT support delivery and management of an IT support team with management and coordination responsibilities over a group of colleagues.
- At least 5 years of experience working as IT Manager with proven experience in IT Procurement in public sector organisation. This will require full understanding of the expenditure cycle, the applicable Regulations and direct responsibility managing Service Level Agreements and the associated Key performance Indicators for external providers.
- At least 5 years of experience working as Systems /Network/Server Administrator in DevOps or SecDevOps.
- “Hands-on” experience and proven knowledge carrying out risk assessments and draft security plans associated to a given IT system according to specific methodology.
- Previous experience cooperating with multiple stakeholders.

Essential skills:

- Knowledge of Regulation (EU, Euratom) 2023/2841 of the European Parliament and of the Council of 13 December 2023 laying down measures for a high common level of cybersecurity at the institutions, bodies, offices and agencies of the Union;
- Knowledge of the principles in applicable legislation in data protection and security, in particular Regulation (EU) 2016/679, Regulation (EU) 2018/1725 and Directive 2016/680;
- Experience/Knowledge on procurement workflows to hire IT consultants, outsource IT services and outsource development of IT projects;
- Very good knowledge of new technology and IT security standards, frameworks and guidelines;
- Very good Knowledge accredited by specific training in IT Support (ITIL);
- Very good Knowledge of project management accredited by specific courses in methodologies such PMBOK, PM2, PRINCE, (etc.);
- Fluency in English and French (At least B2);
- Security clearance of be willing to obtain one;
- Very good ability of multitasking and of completing several simultaneous projects with a deadline, as well as being able to demonstrate flexibility and willingness to work on diverse type of tasks;
- Extensive capacity for analysis, good communication and writing skills in a structured way;
- Ability to work autonomously, but also a strong sense of teamwork.

Advantageous

- Experience in carrying out Cybersecurity Maturity Assessments;
- Experience in drafting Cybersecurity Plans;
- Good knowledge of the structure and functioning of the European Union and of its institutions, and other fields of EU law in relation to the position.

HOW TO APPLY?

Interested in this position? Please apply via the following link by 30/07/2025 (Brussels time GMT+1) at 12:00 midday

<https://ec.europa.eu/eusurvey/runner/VN-13-2025-EDPS-AST-TP>

You will have to **complete the online application form and upload the following documents:**

- Cover letter detailing why you are suitable for this role (PDF format of maximum size of 1MB);
- Official statement confirming current status as an official with date of establishment and grading and copy of the last two evaluation reports (for officials) OR EPSO attest (for EU competition laureates only/contract agents and temporary agents are not eligible);
- CV (preferably in Europass format);
- Optional: Other supporting documents, such as references, certificates, which must be merged into one single PDF document of a maximum size of 1MB.

Do not hesitate to contact edps-selections@edps.europa.eu in case you have any questions.

OUR SELECTION PROCEDURE

All eligible applications will be scrutinised by a selection panel. Candidates whose applications best match the selection criteria will be invited for an interview during which the selection panel will assess each candidate's performance. In addition, a second interview or written tests may be carried out. At the EDPS we aim for all selection panels to have a gender-balanced composition.

OTHER IMPORTANT INFORMATION

Equal opportunities

The EDPS is committed to promoting diversity, inclusion, and giving everyone equal opportunities to succeed.

As such, the EDPS welcomes all applications without discrimination on grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of national minority, property, disability, age, gender identity or sexual orientation.

If you require any special arrangements (due to a disability) to take part in this selection procedure, please indicate this on your application.

Data protection

A data protection notice detailing how the EDPS processes candidates' personal data in the context of recruitment can be found [here](#).

Join us in shaping a safer digital future!