



EUROPEAN DATA PROTECTION SUPERVISOR



VACANCY NOTICE



The EDPS is looking for a

Legal Assistant

Vacancy notice n°	VN-02-2026-EDPS-SE-CA
Type of post/type of contract	Contract Agent (CA) (1 year renewable)
Grade/function group	FGIII
Publication under	Article 3b of the CEOS
Place of employment	Brussels (Belgium)
Deadline for applications	09/02/2026 (Brussels time GMT+1) at 12:00 midday

WHO ARE WE?

The EDPS - a young and dynamic institution

The European Data Protection Supervisor (EDPS), a young EU institution established in 2004, in Brussels, Belgium, is the independent data protection authority of the EU institutions and the advisor of the EU legislator on data protection matters. We strive to be an impartial centre of excellence in order to embed a strong data protection culture in the EU institutions and the legislation emanating from them. We also closely follow technological developments and try to anticipate their impact on the privacy of individuals. Additionally, since the entry into force of the AI Act, we ensure that the EU institutions use, develop, and deploy AI in line with its rules. Our organisation employs about 120 staff members, most of whom are EU officials, but we also welcome Contract Agents and Seconded National Experts, working full-time or part-time.

The EDPS - a great place to work

We value a strong culture of respect, flat hierarchical structures and an open door policy to foster innovative ideas and a strong collaboration between colleagues. To ensure our staff's well-being and motivation, we believe that it is essential to create a healthy organisational climate and to strike a good work-life balance. To achieve this, we offer various flexible working arrangements, as well as learning and development opportunities, such as job-shadowing and training programmes.

WHO ARE WE LOOKING FOR?

Someone who

- fits in an informal and friendly yet professional working environment;
- appreciates working collaboratively with other colleagues on a variety of different projects;
- brings their creativity and initiative to the table;
- engages constructively with stakeholders, based on our core values: integrity, impartiality, transparency and pragmatism.

ABOUT THE POSITION

Our job vacancy is in the **Supervision and Enforcement Unit**. The unit monitors the processing of personal data by the EU administration and ensures that Union institutions, offices, bodies and agencies (EUI's) comply with data protection rules. Our core tasks range from conducting investigations and audits to handling complaints and prior consultations on processing operations. We decide on the best way to address identified issues, and we enforce the law, which includes using the EDPS' corrective powers, including administrative fines and litigation in the EU courts.

As a Legal Assistant, your main responsibilities will include:

- Assisting the Head of Unit in the management of the Unit by supporting the planning and follow-up of the activities of the unit.
- Conducting legal research and analysis. Conducting statutory, case-law, and regulatory research using legal databases and summarizing findings and preparing memoranda for legal officers
- Preparing and managing documents. Drafting, review and proof reading of decisions, letters, reports and briefs. Organizing and maintaining files and EDPS file management system (CMS)
- Assisting with the preparation and exchange of legal documents related to complaint procedures (emails, requests for comments, decisions)
- Supporting the handling and follow-up of complaints by ensuring accurate case registration, monitoring deadlines, coordinating internal follow-up, and assisting with correspondence related to complaint procedures.
- Extract statistics from the relevant tools in regard to the activities of the Unit;
- Act as a Coordinator of the Unit for the Annual Report exercise;
- Organising conferences related to the work of the unit or supporting in the organisation of conferences of the EDPS;
- Providing support and organising events and meetings with internal and external experts, including reimbursement of experts, using the AGM system as well as budgetary requests related to events and meetings. Providing operational support on the days of the event(s);

You may also be required to carry out additional tasks when necessary and in the interest of the service.

OUR ELIGIBILITY AND SELECTION CRITERIA

Eligibility criteria

For your application to be considered, you must meet the following criteria by the deadline for submitting applications¹:

Qualifications and professional experience²:

- a level of post-secondary education attested by a diploma,

OR

- a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.
- candidates for this Contract Agent position must have passed the EPSO Permanent CAST by the end of the recruitment process and are therefore encouraged to create a corresponding EPSO profile already with their application

Selection criteria

We are looking for someone with the following skills and experience:

Essential

- 1 year of relevant professional experience as legal assistant;
- Legal training and/or experience with handling legal files
- Clear, concise legal writing skills
- Very good organisational and prioritising skills in a very varied workload with demanding deadlines;
- Capacity to deliver in a structured way;
- Ability to work in a team but also independently and manage own work in a proactive, flexible and meticulous way;
- Excellent communication skills, inter-personal skills and client-oriented approach;
- High level of flexibility, ability to multi-task and problem-solving skills;
- Proficiency in Office software tools (e.g. Outlook, Word, Excel, PowerPoint; LibreOffice etc.) and good knowledge of information technologies;
- Very good level of written and spoken English, which is the main working language of the EDPS and the EDPB Secretariat.

Advantageous

- A Bachelor's degree in Law;
- Working experience in an EU institution;
- Good knowledge of the structure and functioning of the European Union and of its institutions, in relation to the position;
- Knowledge of IT tools such as CMS, AGM, SYSPER;

¹ In case you will be offered the job, you must also provide evidence of EU nationality; have completed any compulsory military service; provide appropriate character references (have no criminal record); pass the EU institutions' medical examination; be fluent in one of the EU languages and be able to work in a second EU language.

² Only qualifications awarded by EU Member State authorities or qualifications recognised, as equivalent by the relevant authorities will be taken into consideration. Qualifications/diplomas awarded until 31/12/2020 in the United Kingdom are accepted without further recognition.

HOW TO APPLY?

Interested in this position? Please apply via the following link by **09/02/2026 at 12:00 midday (Brussels time)**: https://ec.europa.eu/eusurvey/runner/Application_form_VN-02-2026-EDPS-SE-CA-Legal Assistant

You will have to **complete the online application form and upload the following documents**:

- Cover letter detailing why you are suitable for this role (PDF format of maximum size of 1MB);
- CV (preferably in Europass format)
- Optional: All supporting documents, such as references, certificates, must be merged into one single PDF document of a maximum size of 1MB.

Do not hesitate to contact edps-selections@edps.europa.eu in case you have any questions.

OUR SELECTION PROCEDURE

All eligible applications will be scrutinised by a selection panel. Candidates whose applications best match the selection criteria will be invited for an interview during which the selection panel will assess each candidate's performance. In addition, a second interview or written tests may be carried out. At the EDPS we aim for all selection panels to have a gender-balanced composition.

OTHER IMPORTANT INFORMATION

Equal opportunities

The EDPS is committed to promoting diversity, inclusion, and giving everyone equal opportunities to succeed.

As such, the EDPS welcomes all applications without discrimination on grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of national minority, property, disability, age, gender identity or sexual orientation.

If you require any special arrangements (due to a disability) to take part in this selection procedure, please indicate this on your application.

Data protection

A data protection notice detailing how the EDPS processes candidates' personal data in the context of recruitment can be found [here](#).

Join us in shaping a safer digital future!