



The EDPS is looking for an
IT and Privacy Security Auditor

Vacancy notice n°	VN-06-2026-EDPS-TP-CA
Type of post/type of contract	Contract Agent (CA) (1 year renewable)
Grade/function group	FGIV
Publication under	Article 3b of the CEOS
Place of employment	Brussels (Belgium)
Deadline for applications	02/03/2026 (Brussels time GMT+1) at 12:00 midday

WHO ARE WE?

The EDPS - a young and dynamic institution

The European Data Protection Supervisor (EDPS) is the independent data protection authority of the EU institutions and bodies and the advisor to the EU legislator on data protection matters. Established in 2004 and based in Brussels, the EDPS works to promote a strong data protection culture across the EU institutions and in EU legislation. We also closely monitor technological developments and seek to anticipate their impact on the individual's privacy. Additionally, since the entry into force of the AI Act, we ensure that the EU institutions use, develop, and deploy AI in line with its rules. The EDPS employs around 170 staff members, including EU officials, Contract Agents, Temporary Agents, Seconded National Experts and Trainees, working on a full-time or part-time basis.

The EDPS - a great place to work

We value a strong culture of respect, flat hierarchical structures and an open-door policy to foster innovative ideas and a strong collaboration between colleagues. To ensure our staff's well-being and motivation, we believe that it is essential to create a healthy organisational climate and to strike a good work-life balance. To achieve this, we offer various flexible working arrangements, as well as learning and development opportunities, such as job-shadowing and training programmes.

WHO ARE WE LOOKING FOR?

Someone who:

- fits in an informal and friendly yet professional working environment;
- appreciates working collaboratively with other colleagues on a variety of different projects;
- brings their creativity and initiative to the table;
- engages constructively with stakeholders, based on our core values: integrity, impartiality, transparency and pragmatism.

ABOUT THE POSITION

Our job vacancy is in the Systems Oversight and Technology Audits Sector of the **Technology and Privacy Unit**. The unit provides expertise at the intersection of policy and information technology by generating in-depth knowledge about the impact of technology on privacy and data protection, including the forecast of future trends.

The Technology and Privacy Unit of the EDPS is in charge to monitor relevant developments, insofar as they have an impact on the protection of personal data, in particular the development of information and communication technologies. The unit also serves as technological advisor and contributor for other units and sectors in the EDPS.

In addition, the unit leads the technical audits of IT systems that process personal data and in particular the Large Scale IT systems managed by the EU institutions, bodies, offices and agencies (EUIs), such as the Schengen Information System (SIS), Visa Information System (VIS), etc. These audits follow the requirements of specific legal instruments and are performed applying international standards and best practices. The unit handles the notification of personal data breaches from EUIs. The unit is also building its AI capability to be able to audit systems with AI components managed by EUIs.

As an IT and Privacy Security Auditor, your main responsibilities will include:

- Prepare/participate in audits of the most relevant (from data protection point of view) IT systems managed by the European Institutions.
- Document, evaluate and test IT systems and controls to determine their adequacy and effectiveness to ensure compliance with data protection, security legislation and international standards. This will include hands-on verification of the security measures implemented among others at network level, database level, application level including detection of potential vulnerabilities using specific tools.
- Design and maintain audit processes and procedures.
- Draft technical reports that analyse/interpret audit results and stakeholder reports that use accessible language to explain the process and recommendations.
- Organise and execute ad-hoc technical investigations particularly related to systems in the Area of Security, Freedom and Justice (ASFJ).
- Contribute to EDPS opinions, formal and informal comments on ASFJ related legislative proposals with an impact on data protection and privacy that involve technological aspects and cybersecurity.
- Advise EUIs in the domain of ASFJ on matters related to the impact of technology on data protection and privacy (for instance in response to prior consultations received after an institution for high-risk Data Protection Impact Assessment or preparing ad-hoc trainings).
- Prepare briefings and reports on the impact of technological developments on data protection in ASJ.

- Draft security and technical guidelines for the EUIs in various emerging technology topics such as Artificial Intelligence in AFSJ.

These tasks may require occasional (3-4 times a year) missions out of Brussels.

You may also be required to carry out additional tasks when necessary and in the interest of the service.

OUR ELIGIBILITY AND SELECTION CRITERIA

Eligibility criteria

For your application to be considered, you must meet the following criteria by the deadline for submitting applications¹:

- A level of education which corresponds to completed university studies of at least three years attested by a diploma.
- Candidates for this Contract Agent position must have passed the EPSO Permanent CAST (at the latest by the end of the recruitment process) and are therefore encouraged to create a corresponding EPSO profile already with their application.

Selection criteria

For this job vacancy, we are looking for someone with the following essential and advantageous skills and experience:

Essential

- A university degree preferably in Science, Technology, Engineering or Mathematics;
- At least 5 years of professional experience in IT security, IT audit or compliance roles;
- Robust knowledge of security of implementing or testing technical security controls—in particular network security, encryption, logging and access controls—and a demonstrated practical use of cloud environments (or capacity to audit). These competences should appear in at least 5 years of professional experience
- Proven knowledge and hands-on experience to carry out audits in the fields of data protection and/or security standards;
- Very good knowledge of new technology and IT security standards, frameworks and guidelines;
- Ability to review technical evidence and translate into auditing findings;
- Ability to communicate findings clearly to both technical and non-technical stakeholders;
- Strong analytical and documentation skills;
- Ability to work autonomously, but also a strong sense of teamwork;
- Very good level of written and spoken English, which is the main working language of the EDPS and of the EDPB.

Advantageous

- Certification as a Certified Information Systems Auditor (CISA) or ISO 27001 Lead Auditor is desirable; CISSP, or other technical / IT security certifications are a plus;
- Knowledge of Large Scale IT Systems in the area of Security, Freedom and Justice of the EU;
- Experience with AI systems auditing including: i) AI governance and risk management, ii) model lifecycle controls, data quality and bias considerations, iii) familiarity with the EU AI Act;

¹ In case you will be offered the job, you must also provide evidence of EU nationality; have completed any compulsory military service; provide appropriate character references (have no criminal record); pass the EU institutions' medical examination; be fluent in one of the EU languages and be able to work in a second EU language.

- Good knowledge of the applicable legislation in data protection and security and AI, in particular Regulation (EU) 2016/679, Regulation (EU) 2018/1725, Regulation (EU) 2024/1689 and Directive 216/680;
- Good knowledge of the structure and functioning of the European Union and of its institutions, and other fields of EU law in relation to the position;
- Very good ability of multitasking and of completing several simultaneous projects with a deadline, as well as being able to demonstrate flexibility and willingness to work on diverse type of tasks;
- Previous experience to cooperate with multiple stakeholders;
- Working experience in EU Institutions.

HOW TO APPLY?

Interested in this position? Please apply via the following link by **02/03/2026 at 12:00 midday (Brussels time)**:

https://ec.europa.eu/eusurvey/runner/Application_form_VN-06-2026-EDPS-TP-CA-IT_and_Privacy_Security_Auditor

You will have to complete the online application form and upload the following documents:

- Cover letter detailing why you are suitable for this role (PDF format of maximum size of 1MB);
- CV (preferably in Europass format)
- Optional: All supporting documents, such as references, certificates, must be merged into one single PDF document of a maximum size of 1MB.

Do not hesitate to contact edps-selections@edps.europa.eu in case you have any questions.

OUR SELECTION PROCEDURE

All eligible applications will be scrutinised by a selection panel. Candidates whose applications best match the selection criteria will be invited for an interview during which the selection panel will assess each candidate's performance. In addition, a second interview or written tests may be carried out. At the EDPS we aim for all selection panels to have a gender-balanced composition.

OTHER IMPORTANT INFORMATION

Equal opportunities

The EDPS is committed to promoting diversity, inclusion, and giving everyone equal opportunities to succeed.

As such, the EDPS welcomes all applications without discrimination on grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of national minority, property, disability, age, gender identity or sexual orientation.

If you require any special arrangements (due to a disability) to take part in this selection procedure, please indicate this on your application.

Data protection

A data protection notice detailing how the EDPS processes candidates' personal data in the context of recruitment can be found [here](#).

Join us in shaping a safer digital future!