



# EUROPEAN DATA PROTECTION SUPERVISOR

## VACANCY NOTICE



### The EDPS is looking for a **Member of the Legal Service**

<b>Vacancy notice n°</b>	VN-09-2026-EDPS-FO
<b>Type of post/type of contract</b>	AD
<b>Grade/function group</b>	AD5-AD12
<b>Publication under</b>	Article 29(1)(a), (b) and (c) of the Staff Regulations
<b>Place of employment</b>	Brussels (Belgium)
<b>Deadline for applications</b>	09/03/2026 (Brussels time GMT+1) at 12:00 midday

#### WHO ARE WE?

##### The EDPS - a young and dynamic institution

The European Data Protection Supervisor (EDPS) is the independent data protection authority of the EU institutions and bodies and the advisor to the EU legislator on data protection matters. Established in 2004 and based in Brussels, the EDPS works to promote a strong data protection culture across the EU institutions and in EU legislation. We also closely monitor technological developments and seek to anticipate their impact on the individual's privacy. Additionally, since the entry into force of the AI Act, we ensure that the EU institutions use, develop, and deploy AI in line with its rules. The EDPS employs around 170 staff members, including EU officials, Contract Agents, Temporary Agents, Seconded National Experts and Trainees, working on a full-time or part-time basis.

##### The EDPS - a great place to work

We value a strong culture of respect, flat hierarchical structures and an open door policy to foster innovative ideas and a strong collaboration between colleagues. To ensure our staff's well-being and motivation, we believe that it is essential to create a healthy organisational climate and to strike a good work-life balance. To achieve this, we offer various flexible working arrangements, as well as learning and development opportunities, such as job-shadowing and training programmes.

## WHO ARE WE LOOKING FOR?

Someone who

- fits in an informal and friendly yet professional working environment;
- appreciates working collaboratively with other colleagues on a variety of different projects;
- brings their creativity and initiative to the table;
- engages constructively with stakeholders, based on our core values: integrity, impartiality, transparency and pragmatism.

## ABOUT THE POSITION

Our job vacancy is in the **Legal Service of the EDPS**. The Legal Service function has been established in 2021 in the EDPS to ensure coordination of litigation work and a capacity of independent legal revision of the activities of the operational units of the EDPS.

**As a member of the Legal service, you will work under the guidance of the EDPS Legal Service Officer, your reporting officer, and your main responsibilities will include:**

- acting as (co-)agent of the EDPS in litigation before the Court of Justice and the General Court of the European Union (preparing Court briefs, attending the hearing, ensuring follow-up of judgments);
- performing legal review of documents submitted for the approval, decision or signature of the Supervisor and of the Secretary General by all EDPS units, in particular to those documents that may constitute challengeable acts;
- providing legal analysis and advice orally or in writing;
- coordinating, monitoring and evaluating projects of the Institution from a legal perspective;
- performing additional tasks when necessary and in the interest of the service.

## OUR ELIGIBILITY AND SELECTION CRITERIA

### Eligibility criteria

For your application to be considered, you must meet the following criteria by the deadline for submitting applications:

- be an EU Official in the function group 'Administrator' and a grade between AD5 and AD12

OR

- be a laureate of an EPSO competition for "Administrators".

### Selection criteria

For this job vacancy, we are looking for someone with the following essential and advantageous skills and experience:

#### Essential

- a level of education corresponding to completed university studies of at least three years, attested by a diploma, in the field of law;
- good knowledge of the structure and functioning of the European Union and of its institutions, the treaties and other fields of EU law in relation to the position;

- knowledge of at least one of the below fields:
  - Union Data Protection Law, or
  - Union Competition Law, or
  - Enforcement of Union Law vis-à-vis natural or legal persons, or
  - General EU Institutional and Administrative Law, or
  - EU HR Law, or
  - EU Procedural Law and/or past experience as a litigator before the Union Courts;
- capacity to coordinate the work of multiple stakeholders, monitoring and evaluating the organisation's/ Institution's projects;
- ability to foster cooperation across sectors and units;
- excellent problem-solving skills and creativity in proposing possible solutions in compliance with the applicable rules;
- resilience in view of high workload periods and the ability to respond quickly and decisively in the case of urgency;
- ability to prioritise competing issues and tasks in a very varied workload and to contribute effectively as part of a team, often with demanding deadlines;
- excellent oral and written communication skills.

#### Advantageous

- proven knowledge of more than one of the fields indicated in the third bullet point of the essential selection criteria;
- good knowledge of Regulation (EU) 2018/1725 and Regulation (EU) 2016/679, as well as other privacy legislation and practical experience in its application;
- proven experience in providing legal advice to senior management of public bodies or companies;
- practical experience in the area of supervision and enforcement of fundamental rights, in particular privacy and data protection;
- strong interpersonal skills and ability to interact smoothly and efficiently with multiple internal and external stakeholders;
- AI literacy and capacity to critically integrate AI in the everyday work.

## HOW TO APPLY?

Interested in this position? Please apply via the following link by **09/03/2026 at 12:00 midday (Brussels time)**:

[https://ec.europa.eu/eusurvey/runner/Application\\_form\\_VN-09-2026-EDPS-FO-LS\\_Member\\_of\\_the\\_Legal\\_Service](https://ec.europa.eu/eusurvey/runner/Application_form_VN-09-2026-EDPS-FO-LS_Member_of_the_Legal_Service)

You will have to **complete the online application form and upload the following documents**:

- Cover letter detailing why you are suitable for this role (PDF format of maximum size of 1MB);
- Official statement confirming current status as an official with date of establishment and grading and copy of the last two evaluation reports (for officials) OR EPSO attest (for EU competition laureates only). Contract agents and temporary agents are not eligible.

- CV (preferably in Europass format);
- Optional: Other supporting documents, such as references, certificates, which must be merged into one single PDF document of a maximum size of 1MB.

Do not hesitate to contact [edps-selections@edps.europa.eu](mailto:edps-selections@edps.europa.eu) in case you have any questions.

## OUR SELECTION PROCEDURE

All eligible applications will be scrutinised by a selection panel. Candidates whose applications best match the selection criteria will be invited for an interview during which the selection panel will assess each candidate's performance. In addition, a second interview or written tests may be carried out. At the EDPS we aim for all selection panels to have a gender-balanced composition.

## OTHER IMPORTANT INFORMATION

### Equal opportunities

The EDPS is committed to promoting diversity, inclusion, and giving everyone equal opportunities to succeed.

As such, the EDPS welcomes all applications without discrimination on grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of national minority, property, disability, age, gender identity or sexual orientation.

If you require any special arrangements (due to a disability) to take part in this selection procedure, please indicate this on your application.

### Data protection

A data protection notice detailing how the EDPS processes candidates' personal data in the context of recruitment can be found [here](#).

Join us in shaping a safer digital future!