



# EUROPEAN DATA PROTECTION SUPERVISOR

## VACANCY NOTICE

The EDPS is looking for a

# Senior Data Scientist (Generative AI)

Vacancy notice n°	VN-12-2026-EDPS-FO-AI
Type of post/type of contract	AD
Grade/function group	AD5-AD12
Publication under	Article 29(1)(a), (b) and (c) of the Staff Regulations
Place of employment	Brussels (Belgium)
Deadline for applications	20/03/2026 (Brussels time GMT+1) at 12:00 midday

## WHO ARE WE?

### The EDPS - a young and dynamic institution

The European Data Protection Supervisor (EDPS) is the independent data protection authority of the EU institutions and bodies and the advisor to the EU legislator on data protection matters. Established in 2004 and based in Brussels, the EDPS works to promote a strong data protection culture across the EU institutions and in EU legislation. We also closely monitor technological developments and seek to anticipate their impact on the individuals' privacy. Additionally, since the entry into force of the AI Act, we ensure that the EU institutions use, develop, and deploy AI in line with its rules. The EDPS employs around 170 staff members, including EU officials, Contract Agents, Temporary Agents, Seconded National Experts and Trainees, working on a full-time or part-time basis.

### The EDPS - a great place to work

We value a strong culture of respect, flat hierarchical structures and an open door policy to foster innovative ideas and a strong collaboration between colleagues. To ensure our staff's well-being and motivation, we believe that it is essential to create a healthy organisational climate and to strike a good work-life balance. To achieve this, we offer various flexible working arrangements, as well as learning and development opportunities, such as job-shadowing and training programmes.

## WHO ARE WE LOOKING FOR?

Someone who

- fits in an informal and friendly yet professional working environment;
- appreciates working collaboratively with other colleagues on a variety of different projects;
- brings their creativity and initiative to the table;
- engages constructively with stakeholders, based on our core values: integrity, impartiality, transparency and pragmatism.

## ABOUT THE POSITION

Our job vacancy is in the **Artificial Intelligence Unit** of the EDPS. The AI Unit of the EDPS was created on October 1st, 2024, to respond to the new supervisory tasks attributed to the European Data Protection Supervisor by the AI Act. The unit prepares for and participates, on behalf of the EDPS, on AI-Act governance bodies, and ensures that Union institutions, offices, bodies and agencies (EUI) comply with the AI Act. These tasks include, inter alia, the following:

- Attendance to the AI-Board and the AI-Board subgroups at technical level, as well as other AI-Act related fora.
- Management of complaints regarding the potential infringement of AI Act obligations by EUIs.
- Reviewing and assessing Fundamental Rights Impact Assessments submitted by deployers.
- Performance of investigations and audits within the scope of the AI Act, including the verification of AI systems' behaviour and performance provided or developed by EUIs.
- Establishment and management of regulatory sandboxes for EUIs to test artificial intelligence models and systems.
- Ensuring the conformity of AI systems provided or developed by EUIs, including the conformity certification of AI systems for remote biometric identification, biometric categorisation and emotion recognition.
- Managing the Network of AI-Act Correspondents of Union institutions, offices, bodies and agencies.

### **As a Senior Data Scientist, your main responsibilities will include:**

- Carry out audits and investigations relating to GenAI based systems deployed on-prem and in cloud environments;
- Actively contribute to the investigation of security incidents which potentially involve breach of obligations emanating from the AI Act;
- Provide technical guidance and hands-on support with the design and testing of Generative Artificial Intelligence systems/use-cases by the EUIs participating in the EDPS AI Sandboxes;
- Translate the EU AI Act requirements and related technical standards into configurations of specific Generative Artificial Intelligence systems/use-cases addressing potential systems risks' mitigation throughout the entire GenAI use-case lifecycle;
- Develop and disseminate best industry practices among EU Institutions, bodies, and agencies as to compliant-by-design GenAI systems, prioritizing security, robustness, reliability and overall compliance with the EU AI Act;
- Contribute with technical expertise to the participation of the EDPS in the AI-Board Subgroups;
- Contribute to briefings and other policy documents developed by the AI Unit with technical expertise.
- Provide technical advice and hands-on support in the field of Generative AI enabling effective supervision of AI systems developed and deployed by EU Institutions, agencies and bodies. Moreover, the post-holder will play a key role as a technical expert in the implementation and facilitation of the EDPS AI Regulatory Sandboxes envisaged to take place starting from mid-2026.

## OUR ELIGIBILITY AND SELECTION CRITERIA

### Eligibility criteria

For your application to be considered, you must meet the following criteria by the deadline for submitting applications:

- be an **EU Official** in the function group 'Administrator' and a grade between AD5 and AD12
- OR
- be a **laureate of an EPSO competition** for "Administrators".

### Selection criteria

For this job vacancy, we are looking for someone with the following essential and advantageous skills and experience:

#### Essential

- A University degree in computer science, machine learning, statistics or related field;
- At least 3 years of hands-on experience with open-source and/or closed-source LLMs (GPT, Claude, Gemini etc.);
- Experience of deploying LLMs-based solutions both in premise and cloud environments;
- Expertise in prompt engineering, fine-tuning and evaluating GenAI based system performance;
- Solid programming skills in Python;
- Strong experience with GenAI toolsets (e.g. Hugging Face Transformers, Diffusers and related libraries, LangChain, LlamaIndex, OpenAI API, OpenAI Evals etc.);
- Experience with GenAIOps;
- Excellent English communication skills, both verbal and written, for cross-disciplinary collaboration;
- Ability to work independently and collaboratively within multidisciplinary teams;

#### Advantageous

- Familiarity with cybersecurity and adversarial AI
- Experience with multimodal AI
- Experience with Agentic AI

## HOW TO APPLY?

Interested in this position? Please apply via the following link by **20/03/2026 at 12:00 midday (Brussels time)**:  
<https://ec.europa.eu/eusurvey/runner/VN-12-2026-EDPS-FO-AI>

You will have to **complete the online application form and upload the following documents**:

- Cover letter detailing why you are suitable for this role (PDF format of maximum size of 1MB);
- Official statement confirming current status as an official with date of establishment and grading and copy of the last two evaluation reports (for officials) OR EPSO attest (for EU competition laureates only). **Contract agents and temporary agents are not eligible.**
- CV (preferably in Europass format);

- Optional: Other supporting documents, such as references, certificates, which must be merged into one single PDF document of a maximum size of 1MB.

Do not hesitate to contact [edps-selections@edps.europa.eu](mailto:edps-selections@edps.europa.eu) in case you have any questions.

## OUR SELECTION PROCEDURE

All eligible applications will be scrutinised by a selection panel. Candidates whose applications best match the selection criteria will be invited for an interview during which the selection panel will assess each candidate's performance. In addition, a second interview or written tests may be carried out. At the EDPS we aim for all selection panels to have a gender-balanced composition.

## OTHER IMPORTANT INFORMATION

### Equal opportunities

The EDPS is committed to promoting diversity, inclusion, and giving everyone equal opportunities to succeed.

As such, the EDPS welcomes all applications without discrimination on grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of national minority, property, disability, age, gender identity or sexual orientation.

If you require any special arrangements (due to a disability) to take part in this selection procedure, please indicate this on your application.

### Data protection

A data protection notice detailing how the EDPS processes candidates' personal data in the context of recruitment can be found [here](#).

Join us in shaping a safer digital future!

Qualified electronic signature by: THOMAS

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Date 2026-02-20 19:35:28 UTC