



The European Data Protection Board is looking for  
**2 Legal Officers Specialised in Data Protection**

<b>Vacancy notice n°</b>	05-2026-EDPB-FO-Legal Officer
<b>Type of post/type of contract</b>	AD
<b>Grade/function group</b>	AD5-AD12
<b>Publication under</b>	Article 29(1)(a), (b) and (c) of the Staff Regulations
<b>Place of employment</b>	Brussels (Belgium)
<b>Deadline for applications</b>	08/04/2026 (Brussels time GMT+1) at 12:00 midday

**WHO ARE WE?**

**EDPB and EDPS - young and dynamic institutions**

The European Data Protection Supervisor (EDPS) is the independent data protection authority of the EU institutions and bodies and the advisor to the EU legislator on data protection matters. Established in 2004 and based in Brussels, the EDPS works to promote a strong data protection culture across the EU institutions and in EU legislation. We also closely monitor technological developments and seek to anticipate their impact on the individuals' privacy. Additionally, since the entry into force of the AI Act, we ensure that the EU institutions use, develop, and deploy AI in line with its rules. The EDPS employs around 170 staff members, including EU officials, Contract Agents, Temporary Agents, Seconded National Experts and Trainees, working on a full-time or part-time basis.

Regulation (EU) 2016/679 provides for the establishment of the **European Data Protection Board (EDPB)**, a body of the Union with legal personality that shall act independently. The EDPB, established in 2018, is composed of the Heads of national data protection supervisory authorities and the European Data Protection Supervisor.

The EDPB is responsible for promoting the correct and consistent interpretation and application of the Regulation and for promoting cooperation between supervisory authorities throughout the Union.

The EDPB receives analytical, administrative and logistical support from the EDPB Secretariat that is provided by the EDPS.

## The EDPB and EDPS - great places to work

We value flat hierarchical structures and an open door policy to foster innovative ideas and a strong collaboration between colleagues. To ensure our staff's well-being and motivation, we believe that it is essential to strike a good work-life balance. To achieve this, we offer various flexible working arrangements, as well as learning and development opportunities, such as job-shadowing and training programmes.

## WHO ARE WE LOOKING FOR?

Someone who:

- fits in an informal and friendly yet professional working environment;
- is motivated, dynamic and well organised, with a service-oriented and problem-solving attitude;
- appreciates working collaboratively with hierarchy and colleagues on a variety of different projects;
- brings their creativity and initiative to the table;
- enjoys engaging constructively with stakeholders, based on our core values: integrity, impartiality, transparency and pragmatism.

## ABOUT THE POSITION

Our job vacancy is in the **EDPB Secretariat**. The Unit is in charge of providing analytical, administrative and logistical support to the European Data Protection Board and works under the authority of the Chair of the EDPB and the Head of the EDPB Secretariat.

As a **Legal Officer**, your main responsibilities will include:

- Providing legal support in relation to litigation cases involving the EDPB before the EU Courts;
- Providing analytical support to the members of the EDPB, in particular by drafting EDPB-related documents in cooperation with the EDPB members, such as opinions, binding decisions, guidelines, policies, internal rules of procedure and notes;
- Participating in EDPB meetings, including representing the views of the EDPB Secretariat as well as drafting minutes and, where appropriate, participating in external events;
- Providing legal advice, assistance and support to the EDPB members and to the EDPB Secretariat, including relating to its day-to-day management such as on EU administrative law and check of legal compliance;

- Providing legal advice and assistance to the EDPB Communication team on requests for information from for the public, on the preparation of briefings for the EDPB Chair and vice-Chairs, on communication with journalists, and on contributions to the EDPB website and annual report;
- Contributing to the handling, where appropriate, of access to documents requests in compliance with Regulation (EC) 1049/2001;
- Providing administrative and logistical support to the members of the EDPB, in particular communicating documents amongst the EDPB members and other stakeholders or organising expert subgroups meetings with the support of the EDPB Secretariat Administrative assistance sector;
- Monitoring legal and business developments relevant to data protection, including enforcement of compliance by regulators, CJEU, ECtHR case-law and case-law of national courts in the area of data protection and other relevant EU law areas for the functioning of the EDPB;
- Performing any other actions or activities identified by the Head of the EDPB Secretariat or the relevant Head of Sector.

*You may be required to carry out additional tasks when necessary and in the interest of the service.*

## **OUR ELIGIBILITY AND SELECTION CRITERIA**

### **Eligibility criteria**

For your application to be considered, you must meet the following criteria by the deadline for submitting applications:

- be a EU Official in the function group ‘Administrator’ and a grade between AD5 and AD12  
OR
- be a laureate of an EPSO competition for “Administrators”.

### **Selection criteria**

For this job vacancy, we are looking for someone with the following essential and advantageous skills and experience:

#### **Essential**

- Very good knowledge of EU data protection legal framework;
- Extensive capacity for analysis, good communication and writing in a structured way;
- Very good ability to multitask and to complete several simultaneous projects on a deadline as well to demonstrate flexibility and willingness to work on diverse types of tasks;
- Very good organisational skills and sense of responsibility;
- Ability to work autonomously but also strong sense of teamwork;
- Very good knowledge of English;
- Good computer skills, sound knowledge of MS Office package (in particular Word, Excel).

## Advantageous

- Knowledge and previous experience of litigation, in particular in the field of data protection law (e.g. before national data protection authorities or national or EU courts);
- Previous work experience in the field of competition law or good knowledge of EU procedural law;
- Knowledge and previous experience in the field of cooperation among national data protection authorities;
- Ability to work in a small team in the dynamic environment of a young institution;
- Good knowledge of the structure and functioning of the European Union and of its institutions, the EU treaties, EU procedural law, and other fields of Union law broadly linked with data protection;
- Good understanding of the implications of data protection legislation for EU institutions and bodies.

## HOW TO APPLY?

Interested in this position? Please apply via the following link by **08/04/2026 at 12:00 midday (Brussels time)**: [https://ec.europa.eu/eusurvey/runner/Application\\_form\\_VN-05-2026-EDPB-FO\\_Legal\\_Officers](https://ec.europa.eu/eusurvey/runner/Application_form_VN-05-2026-EDPB-FO_Legal_Officers)

You will have to complete the online application form and upload the following documents:

- Official statement confirming current status as an official with date of establishment and grading and copy of the last two evaluation reports (for officials) OR EPSO attest (for EU competition laureates only). Contract agents and temporary agents are not eligible;
- Cover letter detailing why you are suitable for this role (PDF format of maximum size of 1MB);
- CV (preferably in Europass format);
- Optional: Other supporting documents, such as references, certificates, which must be merged into one single PDF document of a maximum size of 1MB.

Do not hesitate to contact [edps-selections@edps.europa.eu](mailto:edps-selections@edps.europa.eu) in case you have any questions.

## OUR SELECTION PROCEDURE

The selection (and recruitment) procedure is coordinated by the Human Resources team of the European Data Protection Supervisor (EDPS), who provides administrative support to the EDPB Secretariat.

All eligible applications will be scrutinised by a selection panel. Candidates whose applications best match the selection criteria will be invited for an interview during which a selection panel will assess each candidate's performance. In addition, a second interview or written tests may be carried out.

## OTHER IMPORTANT INFORMATION

### Equal opportunities

The EDPB and EDPS are committed to promoting diversity, inclusion, and giving everyone equal opportunities to succeed.

As such, the EDPB and EDPS welcome all applications without discrimination on grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of national minority, property, disability, age, gender identity or sexual orientation.

If you require any special arrangements (due to a disability) to take part in this selection procedure, please indicate this on your application.

### Data protection

A data protection notice detailing how the EDPS processes candidates' personal data in the context of recruitment can be found [here](#).