



EUROPEAN DATA PROTECTION SUPERVISOR

VACANCY NOTICE

The EDPS is looking for
3 (three) Legal Officers

Vacancy notice n°	VN-11-2026-EDPS-FO-SE
Type of post/type of contract	AD
Grade/function group	AD5-AD12
Publication under	Article 29(1)(a), (b) and (c) of the Staff Regulations
Place of employment	Brussels (Belgium)
Deadline for applications	13/04/2026(Brussels time GMT+1) at 12:00 midday

WHO ARE WE?

The EDPS - a young and dynamic institution

The European Data Protection Supervisor (EDPS) is the independent data protection authority of the EU institutions and bodies and the advisor to the EU legislator on data protection matters. Established in 2004 and based in Brussels, the EDPS works to promote a strong data protection culture across the EU institutions and in EU legislation. We also closely monitor technological developments and seek to anticipate their impact on the individuals' privacy. Additionally, since the entry into force of the AI Act, we ensure that the EU institutions use, develop, and deploy AI in line with its rules. The EDPS employs around 170 staff members, including EU officials, Contract Agents, Temporary Agents, Seconded National Experts and Trainees, working on a full-time or part-time basis.

The EDPS - a great place to work

We value a strong culture of respect, flat hierarchical structures and an open door policy to foster innovative ideas and a strong collaboration between colleagues. To ensure our staff's well-being and motivation, we believe that it is essential to create a healthy organisational climate and to strike a good work-life balance. To achieve this, we offer various flexible working arrangements, as well as learning and development opportunities, such as job-shadowing and training programmes.

WHO ARE WE LOOKING FOR?

Candidates who:

- fit in an informal and friendly yet professional working environment;
- appreciate working collaboratively with other colleagues on a variety of different projects;
- bring their creativity and initiative to the table;
- engage constructively with stakeholders, based on our core values: integrity, impartiality, transparency and pragmatism.

ABOUT THE POSITIONS

Our job vacancies are in the **Supervision and Enforcement Unit**. The unit monitors the processing of personal data by the EU administration and ensures that Union institutions, offices, bodies and agencies (EUI's) comply with data protection rules. Our core tasks range from conducting investigations and audits to handling complaints and prior consultations on processing operations. We decide on the best way to address identified issues, and we enforce the law, which includes using the EDPS' corrective powers, including administrative fines and litigation in the EU courts.

Your main responsibilities will include:

- Monitoring compliance of the data protection rules by Union institutions, offices, bodies and agencies, including through investigations and enforcement actions, in line with the EDPS strategy 2020-2024;
- Handling of complaints from individuals or data protection associations relating to the processing of personal data by the EUIs;
- Handling of consultations and authorisations, incl. on transfers, from EUI's relating to their processing of personal data;
- Conducting of and participation in data protection investigations and audits, including in the context of Schengen evaluations;
- Developing and maintaining expertise related to data protection in various areas of EU law, including AI and digital regulation, as well as police and judicial cooperation in criminal matters, interoperability and large-scale IT systems.
- Engaging with internal and external stakeholders, in particular EUI Data Protection Officers, or national data protection authorities, either directly or through the European Data Protection Board (EDPB);
- Taking part in the work of the expert subgroups of the EDPB including through attendance at meetings and contributing to the drafting of documents;
- Contributing to the Unit's relations with other EU institutions and bodies; representing the EDPS in external meetings, and, where appropriate, in public events.

You may also be required to carry out additional tasks when necessary and in the interest of the service. These activities may require missions away from Brussels.

OUR ELIGIBILITY AND SELECTION CRITERIA

Eligibility criteria

For your application to be considered, you must meet the following criteria by the deadline for submitting applications:

- be an EU Official in the function group 'Administrator' and a grade between AD5 and AD12

OR

- be a laureate of an EPSO competition for "Administrators".

Selection criteria

For these job vacancies, we are looking for candidates with the following essential and advantageous skills and experience:

Essential

- A university degree in the field of law and at least 3 years of relevant professional experience as a legal officer/lawyer, preferably in the field of data protection;
- Good knowledge of the data protection legislation and relevant case law of the Court of Justice of the EU;
- Good knowledge of the structure and functioning of the European Union and of its institutions, the treaties, and other fields of EU law in relation to the position;
- Very good problem-solving skills and creativity in proposing possible solutions in compliance with the applicable rules;
- Proven capacity for analysis and excellent drafting skills;
- Demonstrated resilience in view of high workload periods and the ability to respond quickly and decisively in the case of urgencies;
- Very good organisational and prioritising skills in a very varied workload with demanding deadlines;
- Ability to work in a proactive and autonomous way;
- Very good level of written and spoken English, which is the main working language of the EDPS and the EDPB Secretariat

Advantageous

- Professional experience in a EUI, in particular with exposure to internal decision-making and legislative processes;
- Proven knowledge of specific EU data protection legislation applicable to EUIs in the area of Freedom, Security and Justice (e.g. Europol, Eurojust, EPPO, Frontex);
- Proven experience in conducting data protection audits, complaints handling, conducting administrative investigations, and/or litigation in national or EU courts;
- Proven knowledge in data protection principles and regulations specific to artificial intelligence (AI), including the ability to assess risks related to automated decision-making, profiling, and sensitive data handling (e.g., biometrics, health data), experience in conducting Data Protection Impact Assessments (DPIAs) for AI projects, or knowledge of bias, fairness, and transparency issues in AI systems, including avenues to address algorithmic discrimination.

HOW TO APPLY?

Interested in this position? Please apply via the following link by **13/04/2026 at 12:00 midday (Brussels time)**:

https://ec.europa.eu/eusurvey/runner/VN-11-2026-EDPS-SE-FO_Legal_Officer

You will have to **complete the online application form and upload the following documents**:

- Cover letter detailing why you are suitable for this role (PDF format of maximum size of 1MB);
 - Official statement confirming current status as an official with date of establishment and grading and copy of the last two evaluation reports (for officials) OR EPSO attest (for EU competition laureates only). Contract agents and temporary agents are not eligible.
 - CV (preferably in Europass format);
 - Optional: Other supporting documents, such as references, certificates, which must be merged into one single PDF document of a maximum size of 1MB.
- Do not hesitate to contact edps-selections@edps.europa.eu in case you have any questions.

OUR SELECTION PROCEDURE

All eligible applications will be scrutinised by a selection panel. Candidates whose applications best match the selection criteria will be invited for an interview during which the selection panel will assess each candidate's performance. In addition, a second interview or written tests may be carried out. At the EDPS we aim for all selection panels to have a gender-balanced composition.

OTHER IMPORTANT INFORMATION

Equal opportunities

- The EDPS is committed to promoting diversity, inclusion, and giving everyone equal opportunities to succeed.
- As such, the EDPS welcomes all applications without discrimination on grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of national minority, property, disability, age, gender identity or sexual orientation.
- If you require any special arrangements (due to a disability) to take part in this selection procedure, please indicate this on your application.

Data protection

A data protection notice detailing how the EDPS processes candidates' personal data in the context of recruitment can be found [here](#).

Join us in shaping a safer digital future!