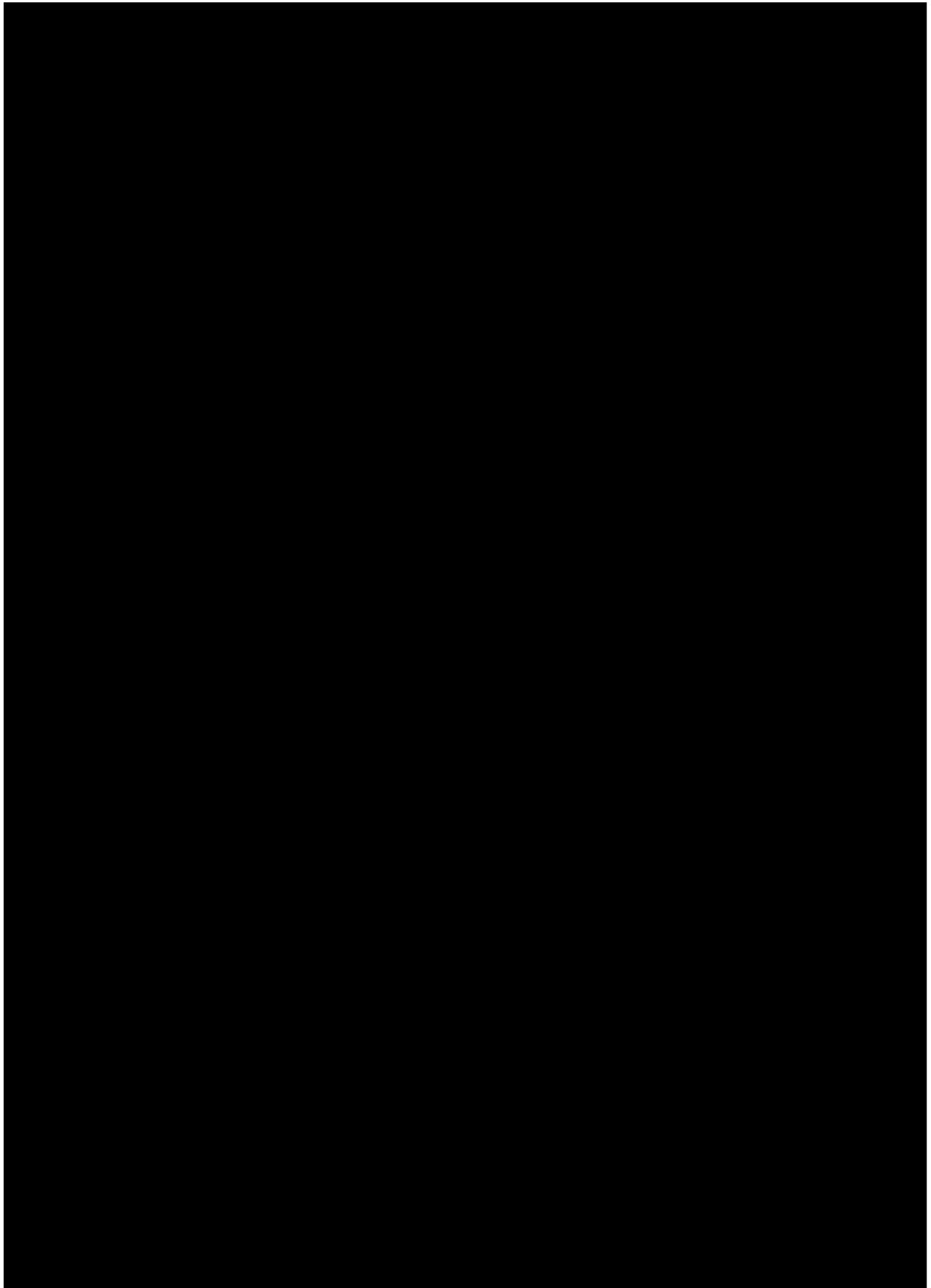
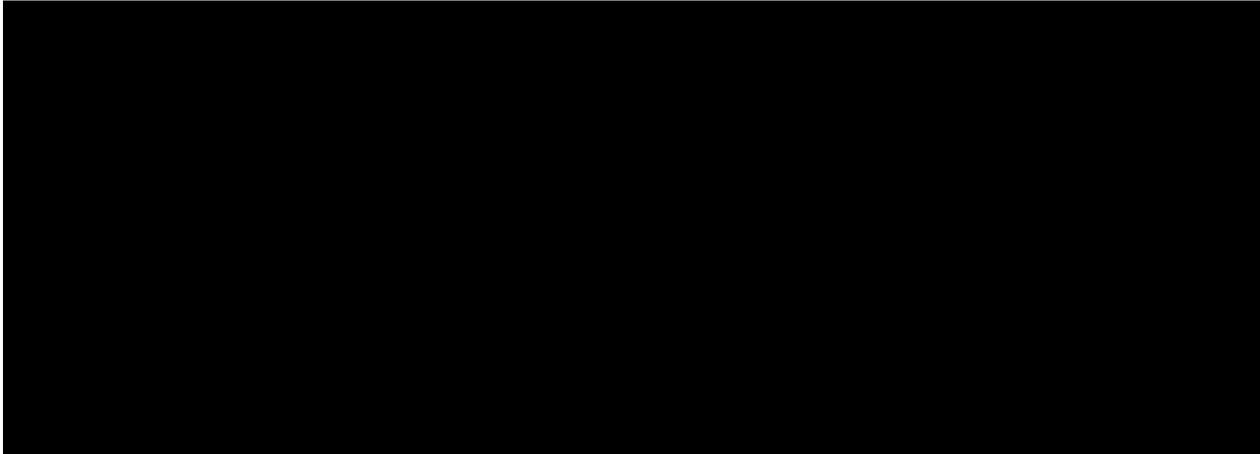


Meeting of the Staff Committee (SC) with the Director- 16 February 2022





Promotion procedure

HRBA informed that the decision on the promotion procedure will be updated. The change will affect the timing as of which staff can be eligible for the first promotion. The current rules indicate staff needs to have 2 years in a grade at the 1 January of the year of the promotion exercise. In practice, this means that a colleague starting on the 16 of January would not be eligible until the 1 January almost three years after their appointment.

The new procedure will be aligned with the EC approach, meaning staff has to reach the two years of experience in the year of the promotion exercise.

